



Legacy Baseball and Softball Club, Inc

Bylaws

ARTICLE I Name

This organization shall be known as the Legacy Baseball and Softball Club, Inc., herein referred to as the "Club" consisting of baseball and softball divisions known individually as "Division". The organization may also be known and/or referred to as Bat Breakers Academy (BBA) Legacy, Legacy Baseball, Legacy Softball, Legacy Lions, or Legacy.

ARTICLE II Objectives

- Section 1.* The goal of the Club is to provide eligible athletes an opportunity to develop their athletic skills, play in a competitive environment, and develop a better understanding of teamwork and community service. The Club shall strive to instill values of academics, good sportsmanship, integrity, respect, and leadership while providing an environment for athletes to reach and exceed their goals in the sport of baseball or softball.
- Section 2.* To achieve this objective, the Club shall provide a supervised program under the rules and regulations of the National Federation of State High School Associations (NFHS). The Club shall seek to create an environment that is safe and conducive to teaching the game of baseball and softball.

ARTICLE III Organization

- Section 1.* The Club has been established as an independent, multi-sports non-profit organization.
- Section 2.* It is expressly provided that no part of the income, assets or net earnings of the organization shall ensure the personal benefit of its members, directors, officers, or other private persons; however businesses or services rendered by members can be utilized if agreed upon by the board. The organization shall be authorized to pay reasonable compensation for services rendered, to make payments and distributions in furtherance of the purposes set forth in Article II hereof, and to return funds directly contributed by its members.

- Section 3.* No substantial part of the organization shall be the carrying on of propaganda or otherwise attempt to influence legislation. Nor shall the organization participate in any political campaign on behalf of or in opposition to any candidate for public office.
- Section 4.* Notwithstanding any other provision of these Articles, the organization shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)3 of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.
- Section 5.* The Club is not associated with any school.
- Section 6.* The primary colors of the Club name, Legacy Lions, will primarily consist of Black, Orange and White. The color grey may be used in combination with the primary Legacy Lions colors. However, teams may select to remove Lions from the team's name in addition to selecting another team name that is not a duplicate or may become a duplicate within the same Division and age of play. Furthermore, if the team's name is changed, colors can be selected by the team. A name change request form (LBSC-006NR) must be submitted for approval. Each new team suffix must be approved by the President. Each team prefix must remain Legacy and adhere to all Club Bylaws, organization documents, and procedures etc. Upon approval, team names must remain as selected until the said team has dissolved.
- Section 7.* Each team, 8U-12U, shall carry a maximum of 12 players on the roster. Each team, 13U and above, shall carry a maximum of 14 players on the roster to allow for roster spots 13 and 14 to be for Pitcher Only positions. A team shall pick up players but not exceed the maximum number of roster positions when; (a) the pickup player is needed to field a team of 9 or (b) when a Pitcher or Catcher is needed due to roster players of said positions are absent or ineligible due to injury or sickness. Legacy players must field all positions unless; (a) the pickup player completed a 9-player roster or (b) the pickup player is for pitching or catching and no other players in attendance can do so.

ARTICLE IV Membership

- Section 1.* The membership of the Club is defined as players, coaches, parents, grandparents, family members, etc. of the players and approved coaches. Membership is open to all players, parents, coaches, trainers, managers and personnel without discrimination on the basis of race, color, religion, sex or national origin, to the extent that teams are provided for specific age groups or genders.
- Section 2.* All members of the Club are members of the individual tournament youth hosting organizations, primarily associated with USSSA, but not limited to this organization.
- Section 3.* Selection to the team(s) that operates within the Club is based on competitive tryouts.
- Section 4.* Any coach, parent volunteers, or other volunteer personnel will be considered a member of the organization during the period of their participation in Club activities.
- Section 5.* One parent or legal guardian per registered and paid player will be a voting member. All voting members are entitled to one (1) vote at the two-year election. Only one vote per registered player is permitted.
- Section 6.* In order to vote, the registered player must be paid in full as determined by the Team Manager.

ARTICLE V Government

- Section 1.* The Club is managed under the direction of its President in accordance with its Bylaws and these Articles.
- Section 2.* Volunteers serve a variety of roles in support of the President in managing the organization. These volunteers are typically parents of team members. Volunteer roles include: scorekeeper, statistician, team contact, social organizer, and other functions directly or indirectly related to the organization.

- Section 3.* The Bylaws allow for the creation of a Board of Directors to assist the President in the operation of the organization.
- Section 4.* All board positions will be initially appointed by the President, after initial appointment, each member will serve a two-year term ending on July 31st. After the two-year term, all positions except that of the President and Vice President, will be voted on for re-election. The election date will be June of the election year to ensure proper transition on July 31st. If that position is opposed for the next term the members of the organization will bring to vote their nomination for the said candidates for the position at hand. President and Vice President terms are for life and can only be voluntarily departed or departed by death, the President position can be passed on to another good standing member with board approval in the event of death or voluntary departure. The Vice President position can be appointed by sitting President in the event of death or voluntary departure.
- Section 5.* A quorum for the Board shall be constituted when three (3) or more members of the Board are present. When a quorum is present, action may be taken by the Board only upon the affirmative vote of a majority of the members present.
- Section 6.* A quorum of the Members shall be constituted when ten (10) or more of the eligible voting members are present. In the event that ten (10) of the eligible members cannot make the meeting then the meeting shall be rescheduled to a later date.
- Section 7.* To eliminate the potential for a conflict of interest, no Board member may actively hold a position on another competing program's Board of Directors. Managers and/or coaches may not be board members of other competing programs.
- Section 8.* Board members missing three (3) meetings of any type in a fiscal year (without an excused absence from the Board) or at the discretion of the board based on performance of duties, codes of conduct, or other position expectations are subject to suspension and/or removal from the Board by a two-thirds (2/3) vote of those Board members in good standing and in attendance at the meeting. The Board member will be notified in writing of the suspension and/or removal. Said member must request the opportunity to come before the board within 3 days of the notification. If request is made, a meeting with the Board of Directors will be scheduled.
- Section 9.* The Board, by a quorum of two-thirds (2/3) vote and eligible to vote at any duly constituted meeting, shall have the authority to suspend or terminate the membership of any member or player when the conduct of such person is considered detrimental to the best interest of the Club.
- Section 10.* The Board shall, in the case of a member, give notice to the individual in writing and describe the general nature of the charges within seven (7) days of the incident. The member shall be given the opportunity to appear at a predetermined meeting by the Board to answer such charges. The Board shall have full power to suspend, terminate, or revoke the individual's membership.
- Section 11.* The Board shall, in the case of a player, give notice to the manager of the affected team of which the player is a member within seven (7) days of the incident. The manager shall appear, in the capacity of an advisor, with the player before the Board and be given the opportunity to refute such charges. The Board shall have full power to suspend or terminate the player depending on the specific circumstances.
- Section 12.* Robert's Rules of Order shall govern the proceedings at all meetings, except where it conflicts with the bylaws of the Club.

ARTICLE VI The President

- Section 1.* The President is a volunteer position responsible for the overall day-to-day management of the Club.
- Section 2.* In the absence of a Board of Directors and in the absence of defined positions, the President serves as the Treasurer and Fund-Raising Coordinator for the organization.
- Section 3.* The President shall perform the following duties as necessary:
- a. Preside over all Board of Directors meetings,

- b. Preside over all team contract signing meetings.
- c. Organize a schedule of events.
- d. Appoint a Vice President, Treasurer, Fund-Raising Coordinator, or other officers as necessary.
- e. Interview and assign qualified Head coaches.
- f. Develop a code of conduct for coaches, players, and parents.
- g. Develop stat insertion in conjunction with the "Game Changer" program.
- h. Share the budget and financial report with organization
- i. Ensure proper spending of all funds and tracking of all expenses in accordance with 501(c)3 procedures.
- j. Manage the day-to-day of the Club.
- k. Manage social and viral media for the Club.
- l. Manage overall organization fund-raising efforts.
- m. Prepare and distribute all publicity for the Organization.
- n. Keep accurate listing of the Executive Board members
- o. Any additional items needed to successfully run the proper development and growth of the Club.

All duties above will be done by the President with assistance of approved coaches and Volunteers (as noted under Article V, Section 2).

Section 4. In the absence of the President, the Vice-President shall perform the duties of the President.

ARTICLE VII The Vice-President

Section 1. The Vice-President shall perform the following duties:

- a. Overseeing the structure and policy of the organization
- b. Develop a code of conduct for coaches, players, and parents.
- c. Expand the organization.
- d. Assist President in interviewing and assigning Head coaches.
- e. Assist President in preparing and distributing publicity for the Organization.
- f. Assist President by collaborating on suggested items for Board of Directors meetings regarding Organization direction

Section 2. In the absence of the Vice-President, the Treasurer shall perform the duties of the Vice President.

ARTICLE VIII The Director

Section 1. The Director shall perform the following duties:

- a. Recruit qualified Head coaches to present to President and Vice President for available Head Coach positions within their Division.
- b. Interview and assign qualified assistant coaches within their Division.
- c. Secure practice facilities for their Division.
- d. Design and administer team tryouts for their Division.
- e. Collaborate and coordinate team practices with experts in hitting, fielding, and pitching to improve overall development of players within their Division.
- f. Organize skills clinics for their Division.
- g. Assist individual teams with fundraising efforts within their Division.
- h. Schedule and lead monthly coaches' meetings within their Division and provide meeting minutes to the Board of Directors.
- i. Manage social and viral media for the Division.

Section 2. In the absence of the Director, the President/Vice-President shall perform the duties of the Director.

ARTICLE IX The Treasurer

Section 1. The Treasurer shall perform the following duties:

- a. Manage the accounting and finance duties thereof for the Club.
- b. Prepare a monthly budget and financial report.
- c. Manage the organization's financial ledger.
- d. Submit payments for all invoices received.
- e. Tracking of all expenses in accordance with 501(c)3 procedures.
- f. Assist in tax preparation for the organization in accordance with 501(c)3 procedures.

Section 2. In the absence of the Treasurer, the President/Vice-President shall perform the duties of the Treasurer.

ARTICLE X Secretary

Section 1. The Secretary shall perform the following duties:

- a. Send out notices of quarterly Executive Board and Organization meetings.
- b. Take minutes at all Executive Board and Organization meetings.

Section 2. In the absence of the Secretary, a member of the Board of Directors shall perform the duties of the Secretary.

ARTICLE XI Fund-Raising/Sponsorship Coordinator

Section 1. The Fund-Raising Coordinator shall perform the following duties:

- a. Manage overall organization fund-raising efforts.
- b. Assist individual teams with fund-raising efforts.
- c. Coordinate with community and business leaders regarding fund-raising efforts.
- d. Manage overall organization sponsorship efforts.
- e. Assist individual teams with sponsorship efforts.
- f. Coordinate with community and business leaders regarding sponsorship opportunities.

Section 2. In the absence of the Fund-Raising Coordinator, the Treasurer shall perform the duties of the Fund-Raising Coordinator.

ARTICLE XII Member At-Large

Section 1. The Member At-Large shall perform the following duties:

- a. Attend, participate, and contribute to all Club board decisions.
- b. Assist individual board members in various board activities as needed.

ARTICLE XIII Dissolution

In the event of the dissolution of the organization, all remaining equipment and supplies will be donated to a neighboring like organization.

ARTICLE XIV Administration of the Bylaws

Section 1. Any question as to the meaning or proper interpretation of these bylaws shall be determined by the President of the Club.

Section 2. The Board of Directors is empowered to make changes to the Bylaws as they deem necessary.

Section 3. The Board of Directors must approve all changes to the Bylaws by a two-thirds (2/3) majority vote. In the event of a tie, the President will cast the deciding vote.

ARTICLE XV Player Eligibility Standards

Section 1. Age eligibility rules are defined by those of USSSA, Baseball (Age as of April 30, of the current season), Softball (Age as of December 31st of the previous year, i.e.: 2015/2016 season age is that of the date indicated at the end of 2015).

Section 2. Players are allowed to play up; however, they cannot be rostered to more than one USSSA team. A player can play for multiple teams if playing in different organization events, i.e., ASA, Softball Nation, etc.

Section 3. Players cannot play below their age group in any organization.

Section 4. Players who turn down an offer from one Club team may play on another Club team, at the discretion of the President.

Section 5. Players must retain good academic standing. Coaches shall consult with parents to ensure that participation with the Club does not jeopardize a member's academic performance.

ARTICLE XVI Player Membership

Section 1. Membership of the team will always be based on either competitive group or individual tryouts.

Section 2. The organization will secure USSSA registration and insurance for each participating player.

Section 3. Once a team is formed, coaches will hold a parent-player meeting to discuss rules and expectations and collect team funds for the season.

Section 4. All members of the Club must provide a copy of the members' birth certificate.

Section 5. All Players will be required to pay an amount determined yearly by the Head coach and approved by the Division Director, as noted in the Offer Letter, with a non-refundable Player Protection Fee required within one (1) week of contract acceptance.

Section 6. Any member who withdraws or is released, in accordance with the code of conduct and other Club documents, from a team will forfeit any paid fees. Any athlete joining the roster upon player withdraw or release must pay a pro-rated fee determined by the Board of Directors.

ARTICLE XVII Player Participation Guidelines

Section 1. The Club does not require minimum playing time standards.

Section 2. While playing time decisions should be based upon fair standards and decisions, playing time is at the discretion of the coaching staff. Each coach should use her or his best judgment to determine the appropriate levels of playing time for each member of their team.

Section 3. Parents shall provide coaches with all information regarding any medical and health information issues that affect their child's participation with the Club.

ARTICLE XVIII Practices

Section 1. Practices are always open to parents, barring any parent-caused disruptions that would call for their removal.

Section 2. Members of the Club shall promote during practices the principles of attendance, hard work, focus, composure, respect, and communication.

ARTICLE XIX Player Commitment

Section 1. The Club encourages all of its members to participate in multiple sports. No prospective participants/members will be turned away solely for participating in other sports.

- Section 2.* All participants should understand that they are making a commitment to the organization and their teammates for the entire playing season. [Seasons are defined as August 1 – July 31 of the following year]. Players are expected to attend practices and games. Parents should let the coaches know at registration, tryouts, or first parent meetings if there are conflicts that could cause their child to miss practices or games. Parents are expected to plan arrangements with the coaches to prevent consistent absences due to conflicts.
- Section 3.* In the event that consistent conflicts arise that cannot be resolved and that result in frequent absences from team events, the Club reserves the right to remove a player from the organization without a refund of funds rendered based upon the prior commitment to play.
- Section 4:* Players are allowed to play for multiple teams as long as guidelines are met through the hosting tournament organization.

ARTICLE XX Coaches and Volunteers

- Section 1.* The Club promotes the idea of a "good coach" and seeks to recruit quality individuals.
- Section 2.* All prospective Head coaches will be directly recruited by the Director and approved by the President and Vice President. All coaches must be aged 18 or above.
- Section 3.* All Coaches and Team Managers are subject to a background check. All Coaches must be cleared through the Club or contracted vendors' background check unless cleared through other background checks from other organizations.
- Section 4.* The Club does not discriminate on the basis of age, sex, ethnicity, race, or religion.

ARTICLE XXI Coaches Behavior

- Section 1.* The Club will require and provide means for coaches to obtain training and certifications in coaching young people and specifically coaching any sport division which falls under our multi-sport organization.
- Section 2.* No coach shall engage in physical, sexual, mental, or emotional abuse toward any member of the Club.
- Section 3.* The Club will develop a continuing development program for coaches that will include at least the following topics:
- a. Child Development
 - b. Sports Psychology
 - c. Growth and Development Issues
 - d. First Aid/CPR
 - e. Sports Rules
 - f. Team Organization and Administration
 - g. Sports Conditioning, Endurance, and Speed Training
 - h. Techniques and Strategies

ARTICLE XXII Finances

- Section 1.* The Club is primarily self-financed through membership contributions.
- Section 2.* The organization provides a clear statement of costs for participation in the program (league or tournament fees, practice facility usage fees, uniform costs, equipment costs, etc.).
- Section 3.* The Club will itemize fees and collect funds after the composition of the team is determined for each season.
- Section 4.* The Club will develop a budget, which is fiscally sound and made available to the organization's membership.
- Section 5.* Complementary finances are sought through sponsorships by partner organizations and fund-raising activities.
- Section 6.* Members shall not permit the solicitation of funds in the name of the Club unless all the funds raised are placed in the Club treasury.

- Section 7. Sponsorships acquired by parents of players, beyond the \$200 Player Protection Fee to be paid by parent or legal guardian, will count toward their player's team fees. Any sponsorship beyond reaching player's team fees will be split 50/50 with the player's team and the Club.
- Section 8. All fund-raising activities conducted by the umbrella organization will be distributed to the age divisions based on the percentage of participation in the designed event, however 50% of the total profit will be provided to the Club organization account for administrative and other fees associated with running the organization. Any fund-raising activities conducted by specific teams shall benefit the team in question; however, must be approved by the President.
- Section 9. All monies received, including Auxiliary funds, shall be deposited to the credit of the Club in the account at Knoxville TVA Employees Credit Union and all disbursement shall be made by check, PayPal, and/or Bank Visa Check card. All checks shall be signed by the Club President or treasurer; and such other Officer or Officers or person or persons as the Board shall determine.
- Section 10. All teams will be assessed an administrative fee at the beginning of each season (Aug 1) of \$300
- Section 11. The percentage of balances left in team budgets will carry over into the next 12-month period (Aug 1-July 31). unless that team is dissolved for the following year, in this case, monies will default to the organization's account. All teams will start with their previous year's balance to move to the next 12-month period, minus a percentage, to be no less than 10% and not to exceed 25%, consistent with Subsection A. Any team with a negative balance on July 31st, must reimburse the Club organization account with new season funds prior to any purchases for said team in the new season.
- Subsection A.*
- Balance of \$500 or less, minus 10%*
- Balance of \$501 - \$1,000, minus 15%*
- Balance of \$1,001 - \$1,500 minus 20%*
- Balance of \$1,501 or more minus 25%*
- Section 12. Fees may be waived or reduced according to (a) Head coaches may choose to waive fees and secure 1 roster spot on their team for their child. Additional family athletes require full payment under the Head coaches' team, (b) Board of Directors members may choose to waive fees for 1 of their children and an additional child team fees may be reduced by 50%. A fee waiver or reduction form (**LBSC-012FW**) must be submitted for approval by the Treasurer. In addition, if the Board of Directors member is the Treasurer, he/she must submit a fee waiver or reduction form for approval by the President.
- Section 13. Any expenditure paid on behalf of the organization must obtain prior approval utilizing the Purchase Order request form (**LBSC-0011POR**). The Club will not issue pre-funds for out-of-town tournaments. Upon approval, monies must be spent first and can be submitted for reimbursement with appropriate receipt attached to form. Any expenditure paid for on behalf of the organization under the umbrella of the Club must submit proper paperwork (**LBSC-0011POR**) to the President for approval and submission to the Treasurer of the Club for final approval. This is to include but not limited to: tournaments, uniforms, insurance, etc. Any equipment under the amount of \$200 per item and \$500 total that is needed immediately may be purchased by the President without approval from the Board, these items would include, but not limited to:
baseballs, softballs, umpire fees, field prep items (chalk, stay dry, etc.) and any other items as needed. Although approval is not needed prior to purchase, the President must submit proper receipts via email within 24-48 hours of the said purchase with description of usage to the treasurer.
- Section 14. All monies received whether by membership fees, donations, and/or sponsorship to the Club belong to the organization.

ARTICLE XXIII GENERAL

These By-laws will be reviewed at least once per year and amended/added to as decided by a majority vote by the Board of Directors of the Organization. Amendments may be proposed in writing to the Board of Directors who will then vote on the proposed amendment. The President shall be the custodian of the By- laws; however, each member of the Board of Directors shall be given a copy. Each member of the Association may request a copy at any time.

ARTICLE XXIV EFFECTIVE DATE

These policies are effective as of August 6, 2025 and will remain in effect until changed in accordance with Article XXIII.